



Signature Authority Delegation for Compliance Documentation

Date: May 22, 2026

Voyetra Turtle Beach, Inc.
15822 Bernardo Center Drive, Suite 105
San Diego, CA 92127, USA

To Whom It May Concern,

This letter serves to formally delegate signature authority for compliance-related documentation on behalf of Voyetra Turtle Beach, Inc. to Carol Wang, Senior Manager, Regulatory Compliance.

Effective as of May 29, 2026, the above-mentioned individual is authorized to review, approve, and sign documents related to regulatory compliance, including but not limited to:

- Product regulatory certifications (e.g., safety, EMC, RF)
- Test reports and declarations (e.g., DoC, CE, FCC, UKCA, etc.)
- Environmental and chemical compliance documentation (e.g., RoHS, REACH)
- Compliance statements and technical construction files
- Other applicable compliance or regulatory submission documents

This delegation is granted in accordance with the company's internal compliance management procedures and governance.

This authorization may be provided to external parties as needed to support regulatory or audit requirements.

All signatures executed under this authorization shall be considered legally binding and representative of Voyetra Turtle Beach, Inc. for compliance and regulatory purposes.

Thank you for your attention to this matter.

Sincerely,

Joe Stachula
Chief Technology Officer (CTO)
Voyetra Turtle Beach, Inc.